



Senior Strategic Advisors' Masterclass on Police Reform in an International and Security Sector Reform Context

4th - 16th October 2015

Programme

Sunday 4 October 2015

Time	Activity	Location	Additional remarks
All day	<p>Arrival of Masterclass team and participants</p> <p>No learning activities are scheduled for this day – groups can use the afternoon to finalise their case preparation</p> <p>Representatives of the management team will greet their national participants on arrival.</p>		<p>No learning activities are scheduled for this day – groups can use the afternoon / evening to finalise their case preparation.</p> <p>All participants should arrive by 19h00 latest</p>
12.30-15.00	Lunch (casual, self-service)	Restaurant De Basis	
16.00-20.00	Management Team meeting, classroom setup etc. in the Classroom		
19.00-21.00	Dinner (casual, self-service)	Restaurant De Basis	(Mgmt. team working dinner)

Monday 5 October 2015 (Week 1)

Time	Activity	Location	Facilitator
07.00-09.30	Breakfast (casual, self-service) at Restaurant De Basis		
08.30-11.30	Management team meeting Group preparation (<i>optional</i>)		Classroom facilities will be available for groups who wish to work on their case studies.
11.30-13.00	OFFICIAL OPENING SESSION: Chair: Anita Hazenberg, Netherlands Police Netherlands Police Official Welcome: Patricia Zorko Keynote Address: Prof Ko Colijn	Classroom	Masterclass programme starts at 11h30. Business dress (Suit & tie, no uniform)
13.00-14.00	OFFICIAL OPENING LUNCH	Restaurant De Basis	
14.00-15.00	Welcome, management team introductions; icebreaker Official Masterclass Photograph	Classroom	
15.00-15.20	Tea / Coffee Break	Restaurant De Basis	Change clothes – smart casual
15.20-17.30	Participant intros: 3-photo exercise	Classroom	4-minute verbal introductions
17.30-18.00	Optional tour of <i>De Basis</i>	Meet @ Reception	
19.00-20.00	Dinner	Restaurant De Basis	
Evening	Case Study groups meet (optional)	Anywhere @ De Basis	Groups prepare presentations on cases

Tuesday 6 October 2015

Time	Activity	Location	Facilitator	Additional remarks
08.30-09.30	Outcomes, expectations, collective learning contract & learning diaries	Classroom	Janine Rauch & Bert Westland Facilitators	
09.30-10.30	Experiences of Police Reform	Classroom	Facilitators	
11.00-12.30	Sierra Leone case study (UK)	Classroom	Group 1 & UK session presenter: John Raine	
12.30-13.30	Lunch	Restaurant De Basis		
13.30-15.00	Sierra Leone Case study continues	Classroom	Group 1	
15.00-17.30	Advisor Dilemmas	Classroom	Facilitators	
19.00-20.00	Dinner	Restaurant De Basis		
20.00-21.00	Fireside conversation 1	To be decided	Facilitators	

Wednesday 7 October 2015

Time	Activity	Location	Facilitators	
08h30-09h00	Reflection	Classroom	Facilitators	
09.00-12.30	Liberia case study (Norway)	Classroom	Group 2 & Norway Session Presenters: Tor Damkaas & Ingrid Dagestad	
12.30-13.30	Lunch	Restaurant De Basis		
13.30-15.00	Session to be determined (tbd)	Classroom	Facilitators	
15.00- 15.30	Tea / Coffee Break	Restaurant De Basis		
15.30-17.00	Police Advisor Experience	Classroom	Ingrid Dagestad	
19.00-20.00	Dinner	Restaurant De Basis		
20.00-21.00	Fireside conversation 2	tbd	Facilitators	

Thursday 8 October 2015

Time	Activity	Location	Facilitator	
08.30-09.00	Reflection	Classroom	Facilitators	
09.00-12.30	Development tools & police reform: <i>Planning tools</i>	Classroom	Piet Biesheuvel	
12.30-13.30	Lunch	Restaurant De Basis		
13.30-17.00	Development tools & police reform: <i>Evaluation Tools</i>	Classroom	Piet Biesheuvel	
18.00	Depart for evening in Utrecht (optional)			
19.00-20.00	Dinner (casual and self-service) for those not going to Utrecht	Restaurant De Basis		

Friday 9 October 2015

Time	Activity	Location	Facilitator	
08.30-09.00	Reflection	Classroom	Facilitators	
09.00-12.30	Cultural awareness and sensitivity	Classroom	Nelke Galema	
12.30-13.30	Lunch	Restaurant De Basis		
13.30-15.00	Cultural awareness and sensitivity	Classroom	Nelke Galema	
15.15-16.00	Advisor Bios & Profiles	Classroom	Facilitators	Wk 1 Evaluation Forms
16.00-17.00	Legacy Session	Classroom	Ann-Kristin Kvilekval	
17.30-19.00	Cultural Evening Preparations	tbd	participants	
19.00-20.00	Dinner	Restaurant De Basis		
20.30	The 'international evening'	De Basis	Participants	Participants will organise the evening themselves.

Saturday 10 October 2015 (*depart de Basis 10h00*)

Time	Activity	Location	Remarks
07.30-09.30	Breakfast (casual, self-service)	Restaurant De Basis	
10.00	Depart de Basis to The Hague/ Den Haag		
11.00	Check in at Hotel Sebel	Prins Hendrik Plein 20 Den Haag	
11.00- 19.30	Free Time		Shops open until 18.00
18.00-19.30	Management Team private get-together	Anita Hazenberg	
19.30	Dinner at Restaurant "Wicked Wines"	Bazarstraat 42, 2518 AK Den Haag	Walking distance from hotel

Sunday 11 October 2015

Time	Activity	Location	Remarks
Latest 11.50	Late check out from Hotel		Luggage to be stored at the hotel.
12.00-13.00	Visit to <i>Panorama Mesdag</i> museum.	The Hague	A guided tour booked for the whole group: Walking distance from the hotel.
13.15- 14.00	Visit to <i>Peace Palace</i> .	The Hague	Tickets booked for the whole group. Walking distance from the Panorama Mesdag.
14.00-17.00	Free Time	The Hague	Shops open from 12h00 Optional – bus to beach
17.00	Depart from Hotel Sebel (bus)		
18.00	Indrapura Indonesian Restaurant	Hoofdstraat 157-159, 3971 KJ Driebergen- Rijsenburg	Traditional Indonesian meal
20.00	Travel to De Basis (20 min)	(bus)	Rijsenburg to Doorn

Monday 12 October 2015 (Week 2)

Time	Activity	Location	Facilitator	
08.30-09.00	Reflection	Classroom	Facilitators	
09.00-12.30	Solomon Islands Case Study (Australia)	Classroom	Group 3 & Australia Session Presenter Wayne Buchhorn	
12.30-13.30	Lunch	Restaurant De Basis		
13.30-14.00	Briefing about film	Classroom	Tor Damkaas / Barb Fleury	
14.00-16.00	Film	Classroom/Film room		
16.00-17.00	Debriefing of film	Classroom	Facilitators	
19.00 - 20.00	Dinner	Restaurant De Basis		
20.00 - 21.00	Fireside conversation 3	tbd		

Tuesday 13 October 2015

Time	Activity	Location	Facilitator	
08.30-09.00	Reflection	Classroom	Facilitators	
09.00-12.30	Gender, Advisors & Police Reform	Classroom	Facilitators	
12.30-13.30	Lunch	Restaurant De Basis		
13.30-17.00	Burundi Case study (NL)	Classroom	Group 4 & Alwin van den Boogaard, Frederieke Quispel and Jan van Renselaar	
19.00-20.00	Dinner	Restaurant De Basis		
20.00-21.00	Fireside conversation 4		Facilitators	

Wednesday 14 October 2015

Time	Activity	Location	Facilitator	
08.30-09.00	Reflection	Classroom	Facilitators	
09.00-12.30	Group Exercise Community Policing	Classroom	Janine Rauch	
12.30-13.30	Lunch	Restaurant De Basis		
13.30-15.00	The pro's and cons of capacity-building	Classroom	Piet Van Reenen	
15.00-15.30	Tea / Coffee Break	Restaurant De Basis		
15.30-17.00	SSR Wrap-up	Classroom	ISSAT (Mark Downes)	
19.00-20.00	Dinner	Restaurant De Basis		
	Free evening			

Thursday 15 October 2015

Time	Activity	Location	Facilitator	
08.30-09.00	Reflection	Classroom	Facilitators	
09.00-11.00	International organisations & experience sharing of internatl orgs	Classroom	Anita Hazenberg Janine Rauch	
11.00-12.30	Police Advisor Experience	Classroom	Richard Monk	
12.30-13.30	Lunch	Restaurant De Basis		
13.30-14.30	Programme evaluation	Classroom	Anita H & Mark D	
14.30-15.30	Self-evaluation & Peer feedback	Classroom	Facilitators	
15.30-16.00	Closing session	Classroom	Facilitators	
16.00-19.00	Masterclass Management Team meeting to review 2015 Masterclass	Classroom	Masterclass Management Team & NL host team	
19.00-20.00	Aperitif & snacks	Bar area De Basis	All & guests & country representatives	
20.00	OFFICIAL CLOSING DINNER	Restaurant De Basis	All & guests & country representatives	(Formal attire, no uniforms)

NOTE: ALL PARTICIPANTS ARE EXPECTED TO ATTEND THE CLOSING DINNER, AND DEPART ON FRIDAY

Friday 16 October 2015

MORNING	Departure of Master Class participants to Schipol / station
08h00-09h30	Masterclass <i>Management Team meeting</i> to plan 2016 Masterclass
09h30-12h30	Like-minded countries Strategic Meeting (to include senior guests from the 5 countries & ISSAT)
12h30-13h30	LUNCH: Strategic Meeting delegates lunch @ De Basis
13h30/14h00	Departure of Management/Strategic team to Schipol /station