Ministerie van Buitenlandse Zaken

DCAF   ISSAT

Course Agenda
Advanced Training on Security Sector Reform (SSR)

26-30 NOVEMBER
THE HAGUE, THE NETHERLANDS

Description

The international community is increasingly focused on the challenges of insecurity and conflict as a barrier to political, economic and social development. It is clear that if states are to create the condition in which they can escape from a downward spiral wherein insecurity, criminalisation and under-development are mutually reinforcing, socio-economic and security dimensions must be tackled simultaneously. The traditional concept of security is being redefined to include not only the security of states but also a clear focus on the safety and wellbeing of their peoples With the recognition that security and development are inextricably linked, this has resulted in greater focus and scrutiny of how security and justice are provided in countries. Security Sector Reform (SSR) has now become a central component of efforts to overcome the cycle of conflict and the causes of fragility, from Sudan to Sierra Leone and from the Honduras to the Solomon Islands.

However, a key challenge faced by actors supporting the implementation is to ensure that the necessary capacity is available. The reform of security and justice institutions is both a political and technical exercise, and often takes place against a background of resistance to change. It requires expertise in a number of disciplines, and a diverse mix of skills and knowledge. Above all, it demands sensitivity to the need for a coherent, coordinated institutional approach that will help translate SSR policy into effective programmes on the ground. Although the concept of SSR has made considerable progress in recent years, there still remains an important gap in the practical knowledge and expertise relating to the subject. It is for this reason that the **Dutch Ministry of Foreign Affairs**, will conduct an "Advanced Training on Security Sector Reform (SSR)" from **26-30 November 2018 in The Hague, The Netherlands.**

This five-day intensive residential course will be carried out in collaboration with the **International Security Sector Advisory Team (ISSAT) of the Geneva Centre for the Democratic Control of Armed Forces (DCAF).**

Through a combination of practical, hands-on exercises, this advanced course will aim to enhance the skills, capacity and strategic thinking of participants on SSR principles through the sharing of views and experiences in SSR trends and practice. It will highlight issues such as the principles and characteristics of SSR, enhancing governance and oversight of security and justice institutions, the linkages between justice and police reform and the development of national security strategies. The course will also develop soft skills and will focus on the role of a SSR advisor. Throughout the course, participants are encouraged to engage in the collective sharing of experience and reflections on specific topics.

Participants will be exposed to many of the tools and techniques used by SSR practitioners on the ground. Focusing on practical exercises, case studies and role plays, this intensive course helps participants understand the challenges relating to SSR and helps elaborate possible solutions to common roadblocks.

Course Objectives

At the end of the training participants will be able to:

- Build a practical understanding around the concept and key characteristics (1-2-3) of SSR, based on debate and discussions, exercises and case studies;
- Enhance skills required for effectively support the implementation of SSR programmes;
- Examine various aspects of SSR including justice, police and defence reform and the interlinkages between these components;
- Identify key lessons and latest trends from practical SSR experiences;
- Engage in dialogue and experience sharing with fellow participants, facilitators and external experts.

Target Audience

This advanced training is aimed at those who are just about to be deployed in support of a bilateral, regional or multilateral mission to support security sector reform programmes or those who work in the area of SSR with programme design or at policy level. More specifically, the course targets senior practitioners and professionals – including civilian, military and police personnel, as well as civil society representatives and professionals from the private sector – who are working closely on issues related to Security Sector Reform such as governance, rule of law, police reform, defence reform, justice reform, disarmament, demobilisation and reintegration etc. The course also targets those involved in programming, programme management, mission conduct and planning and/or in political/policy dialogue. The organisers intend to select a highly diverse group of participants in terms of professional and organisational background, age and nationality, as well as with regards to gender balance.

Language

The course will be conducted entirely in English.

Methodology

The course will use interactive, co-learning methodology aimed at encouraging participants to share knowledge and experience with each other, and to adopt a problem-solving approach through a series of hands-on practical exercises, case studies, simulations and group activities. **Participants are expected to contribute actively during the course.**

Logistical details

All expenses related to meals, accommodation, travel, visa, insurance etc. must be borne by the applicant.

More detailed information regarding transport and logistics will be shared with the selected participants.

Transport:

The Hague can be easily reached

- By train: regular trains served from Brussels. See www.ns.nl/international or http://www.b-europe.com/Voyager/Destinations/
- By air: many air companies over the world serve Schiphol Airport. It takes half an hour by train from Schiphol airport to The Hague. See www.ns.nl.

Additional information

A pre-course questionnaire will be sent to applicants once acceptance has been confirmed. This will enable the course-organisers to better understand participant expectations and experience and thereby ensure that the course meets participant expectations.

ENTRi Certification

The Advanced Course on Security Sector Reform is certified by European New Training Initiative for Civilian Crisis Management (ENTRi). This proves that this Course is coherent with the minimum standards approved by ENTRi. Through the certification process, ENTRi aims at ensuring harmonisation of training standards among training providers working on civilian crisis management training. The Standards of this Course can be downloaded from www.entriforccm.eu. Should you notice any significant difference between the ENTRi standards and the Course provided you are kindly invited to send an e-mail to ENTRi (deguttry@sssup.it) indicating specifically the problems faced. Your e-mail will be treated in a confidential manner! Thank you for your cooperation and enjoy the Course.

Pre-Course Requirements

Successful completion of the ISSAT online course Introduction to SSR, available at the following link: Introduction to SSR e-learning.

Additionally reading will be posted in the training space in the following weeks.

DAY 1			
Time	**Session title**	**Session description**	**Session objectives**
1000- 1100	Opening session	This session will introduce the facilitators and training participants as well as course objectives and ground rules for the course. Sometime will also be spent identifying the expectations of participants.	• Describe the overall objectives and course contents; • List the common ground rules that will be respected during the course.
1100- 1130	COFFEE		
1130- 1300	Session 1: Concept, policy framework and contexts of SSR	This session will define the concept and key policy documents related to SSR. It will also highlight the characteristics of SSR, the various stakeholders and the different contexts within which SSR programmes are undertaken.	• Define and differentiate between the notion of security, the security sector and security sector reform; • Understand the SSR approaches of key multilateral organisations; • Examine the challenges of supporting SSR in post-conflict or fragile environments.
1300- 1400	LUNCH		
1400- 1530	Session 2 : Governance and SSR	This module will introduce the notion of governance, its importance to SSR and how it can be integrated into SSR programmes. Particular emphasis will be put on addressing the root causes of corruption.	• Identify and describe the components and principles of good governance; • Identify the varied and multidimensional challenges of governance of the security sector; • List practical examples for the promotion of good governance in SSR.
1530- 1600	COFFEE		
1600- 1730	Session 3 : Governance and SSR (ctd)	This module will introduce the notion of governance, its importance to SSR and how it can be integrated into SSR programmes. Particular emphasis will be put on addressing the root causes of corruption.	• Identify and describe the components of good governance; • Identify the varied and multidimensional challenges of SSR governance; • List practical examples for the promotion of good governance in SSR.
1730- 1800	Day 1 review	Participants will review the modules and methodologies of the day against the course objectives and expectations and make suggestions for improvement.	• Summarise key learning points of the day; • Provide recommendations for course improvement.

DAY 2			
Time	**Session title**	**Session description**	**Session objectives**
0900- 0915	Recap of previous day	A participant will be invited to share his/her own experiences related to the key ideas developed during the previous day.	• Share practical experiences related to SSR.
0915- 1030	Session 4: Integrating Justice and the Police	This module will explore the notions of justice and police reform, as well as rule of law. It will highlight the importance of ensuring coherence between justice, police and rule of law with the broader justice and security sector and encourage the adoption of a holistic approach to SSR.	• Explain the importance of access to justice; • Demonstrate the importance of working across the whole chain of justice; • Describe why justice matters to SSR.
1030- 1100	COFFEE		
1100- 1230	Session 5: Integrating Justice and the Police (ctd)	This module will explore the notions of justice and police reform, as well as rule of law. It will highlight the importance of ensuring coherence between justice, police and rule of law with the broader justice and security sector and encourage the adoption of a holistic approach to SSR.	• Explain the importance of access to justice; • Demonstrate the importance of working in complementarity across the whole chain of justice; • Describe why justice and coherent approaches matter to SSR.
1230- 1330	LUNCH		
1330- 1500	Session 6 : Group exercise	Scenario-based exercise on justice and police reform, with a particular focus on the development of strategies to combat Gender-Based Violence.	• Apply a people-centred approach to GBV issues; • Examine the holistic nature of SSR by working across the criminal justice chain; • Develop a consistent plan for combating and preventing GBV.
1500- 1530	COFFEE		
1530- 1730	Session 7 : Group exercise	Scenario-based exercise on justice and police reform, with a particular focus on the development of strategies to combat Gender-Based Violence.	• Apply a people-centred approach to GBV issues; • Examine the holistic nature of SSR by working across the criminal justice chain; • Develop a consistent plan for combating and preventing GBV.
1730- 1800	Day 2 review	Participants will review the modules and methodologies of the day against the course objectives and expectations and make suggestions for improvement.	• Summarise key learning points of the day; • Provide recommendations for course improvement.

DAY 3			
Time	**Session title**	**Session description**	**Session objectives**
0900- 0915	Recap of previous day	A participant will be invited to share his/her own experiences related to the key ideas developed during the previous day.	• Share practical experiences related to SSR.
0915- 1030	Session 8: Security and Defence	This module will provide an overview of the defence and security sector, with a specific focus on the role national security strategies in providing direction for defence and security reform. This module will also highlight the linkages between DSR and other SSR processes.	• Identify the range and diversity of a locally-owned national security strategy process; • Trace the process of defence reform; • Describe the role of defence and defence reform in SSR.
1030- 1100	COFFEE		
1100- 1230	Session 9: Security and Defence (ctd)	This module will provide an overview of the defence and security sector, with a specific focus on the role national security strategies in providing direction for defence and security reform. This module will also highlight the linkages between DSR and other SSR processes.	• Identify the range and diversity of a locally-owned national security strategy process; • Trace the process of defence reform; • Describe the role of defence and defence reform in SSR.
1230- 1330	LUNCH		
1330- 1500	Session 10 : Group exercise	Scenario-based exercise on reforming a country's security apparatus, with a particular focus on advising national policy-makers on security-related issues.	• Apply various advising techniques; • Discuss the strengths and weaknesses of different advising techniques; • Describe the complexity and political nature of developing a defence reform strategy.
1500- 1530	COFFEE		
1530- 1630	Session 11: Group exercise (ctd)	Scenario-based exercise on reforming a country's security apparatus, with a particular focus on advising national policy-makers on security-related issues.	• Apply various advising techniques; • Discuss the strengths and weaknesses of different advising techniques; • Describe the complexity and political nature of developing a defence reform strategy.
1630- 1700	Day 3 review	Participants will review the modules and methodologies of the day against the course objectives and expectations and make suggestions for improvement.	• Summarise key learning points of the day; • Provide recommendations for course improvement.

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DAY 4			
Time	**Session title**	**Session description**	**Session objectives**
0900- 0915	Recap of previous day	A participant will be invited to share his/her own experiences related to the key ideas developed during the previous day.	• Share practical experiences related to SSR.
0915- 1030	Session 12: Group exercise	Scenario-based exercise focused on measuring the success of security and justice programmes.	• Develop indicators to measure the success of SSR programmes; • Discuss the challenges of evaluating SSR programmes
10:30- 1100	COFFEE		
1100- 1230	Session 13: Monitoring and evaluating security and justice support programmes	This module will provide an overview of monitoring and evaluation, highlight its importance to the delivery of successful SSR, and discuss its role as a key component in the learning cycle.	• Define the terms monitoring and evaluation; • Explain the importance of M & E in SSR; • Describe practical M & E tools used in SSR.
1230- 1330	LUNCH		
1330- 1500	Session 14 : Monitoring and evaluating security and justice support programmes (ctd)	Scenario-based exercise focused on measuring the success of security and justice programmes.	• Define the terms monitoring and evaluation; • Explain the importance of M & E in SSR; • Describe practical M & E tools used in SSR.
1500- 1530	COFFEE		
1530- 1730	Session 15: Effective Advising	This module will define advising and identify key qualities of an effective advisor. Participants will also discuss the challenges of working in a complex environment and identify ways for effectively engaging as an advisor with various stakeholders both on the ground and at the HQ level.	• Define the role of a justice and security advisor; • Indicate the key attributes of an effective advisor; • Discuss the various dilemmas related to being an advisor.
1730- 1800	Day 4 review	Participants will review the modules and methodologies of the day against the course objectives and expectations and make suggestions for improvement.	• Summarise key learning points of the day; • Provide recommendations for course improvement.

DAY 5			
Time	**Session title**	**Session description**	**Session objectives**
0900- 0915	Recap of previous day	A participant will be invited to share his/her own experiences related to the key ideas developed during the previous day.	• Share practical experiences related to SSR.
0915- 1115	Session 16: Trends and challenges in supporting SSR programmes	In this session, participants are invited to share their practical experience related to SSR. Key trends and challenges based on ISSAT's own experience in supporting SSR processes on the ground will also be discussed.	• Describe good practices and lessons identified from recent SSR support programmes; • Share experience with other participants
1115- 1145	**COFFEE**		
1145- 1230	Course evaluation and conclusion	This session will summarise the key messages presented during the week. Participants will review course modules and methodologies against course objectives and expectations and make suggestions for improvement.	• Summarise key learning points of the day; • Provide recommendations for course improvement.
1230-1330	**COFFEE**		