

Course Agenda

Training on Justice and Security Sector Reform (JSSR)- The Norwegian Rule of Law Response Pool

19-23 OCTOBER 2015
THORBJØRNSRUD HOTEL, JEVNAKER
NORWAY

Description

The Norwegian Rule of Law Response Pool, managed by the Norwegian Ministry of Justice and Public Security (MoJ), is a judicial response group that can be deployed on international assignments at short notice.

The Pool consists of judges, prosecutors, police lawyers, defence lawyers and prison personnel (prison and probation), and has currently more than 100 members. The members can be deployed on individual assignments or in teams, and can be deployed on behalf of organisations such as the EU, OSCE, UN, or on bilateral assignments.

The Norwegian MoJ has, during 2015, recruited new members to the Rule of Law pool. The main purpose of the training will therefore be to train mainly new members of the pool on Justice and Security Sector Reform. In addition, the course will include employees of the Norwegian National Police Directorate as well members of the pool of police officers qualified for participating in international peace keeping operations.

This five-day intensive residential course will be carried out in collaboration with the International Security Sector Advisory Team of the Geneva Centre for the Democratic Control of Armed Forces (DCAF/ ISSAT). In addition to the DCAF/ISSAT expert team, there will be contributors from:

- the Norwegian Ministry of Foreign Affairs,
- the Norwegian Ministry of Justice and Public Security,
- the Norwegian Agency for Development Co-operation (Norad),
- the United Nations Development Programme (UNDP): Rule of Law, Justice, Security and Human Rights
- as well as experienced practitioners in order to share their experience from bilateral and multilateral missions

The course is primarily aimed at reinforcing knowledge on JSSR and encouraging a holistic approach to JSSR support programmes within a bilateral, regional or multilateral framework.

The course is targeted at those working closely on issues related to Justice and Security Sector Reform (JSSR) such as governance, rule of law, police reform, justice reform. The course also targets those involved in programming, programme management and planning and/or in political/policy dialogue. It will highlight issues such as the principles and characteristics of JSSR, the challenges of supporting JSSR programmes in post-conflict or fragile environments and the linkages between justice and police reform. The course will also develop soft skills and will focus on the role of a JSSR advisor. Throughout the course, participants are encouraged to engage in the collective sharing of experience and reflections on specific topics.

Important information

A pre-course questionnaire will be sent to applicants once acceptance has been confirmed. This will enable the course-organisers to better understand participant expectations and experience and thereby ensure that the course meets participant expectations.

Successful completion of DCAF/ISSAT's three hour online course on an introduction to JSSR ahead of the face-to-face training is a pre-requisite for all selected participants. The course can be accessed at: <http://issat.dcaf.ch/Learn/E-Learning/Introduction-to-Security-Sector-Reform>.

Language

The course will be conducted entirely in English.

Methodology

The course will use interactive and participative co-learning methodology that will offer practical examples, group work and simulations. Participants will be expected to share their experience related to JSSR and to actively contribute during the group work exercises.

Course Objectives include, to:

- Strengthen participants' knowledge on JSSR concepts and characteristics;
- Examine in detail the linkages between justice and security;
- Illustrate the integrative function and holistic nature of a JSSR approach;
- Facilitate dialogue and experience sharing between participants;
- Identify key lessons and latest trends from practical JSSR experiences.

Opening Session

1030-1215 –The Norwegian Rule of Law Concept

This session will be opened by Secretary of State Mr. Jøran Kallmyr (MoJ). Representatives from the Ministries of Justice, Foreign Affairs and the Police Directorate will also speak on the overall Rule of Law concept and history, Norwegian priorities and key policy documents related to JSSR, bilateral experience in supporting JSSR abroad, as well as the Norwegian Police Pool.

1215-1330 Lunch

1330-1500 - Course Introductions

This session will introduce the facilitators, the training participants as well as the objectives and ground rules for the course. Some time will also be spent identifying the expectations of participants.

1500-1530 – Coffee Break

1530-1730 Practicalities related to the Norwegian Rule of Law Pool (This session will be in Norwegian)

Session 1

0900-1045 – The Concept and Policy Framework of JSSR

This session will define the various notions related to JSSR including the notion of human security and the linkages between security, justice and rule of law. The international policy framework such as the UN Security Council Resolution 2151, the African Union Policy Framework and as well as EU attempts to develop a strategic framework for JSSR will be discussed. This session will also highlight the characteristics of JSSR including local ownership, effectiveness and accountability as well as cross-cutting issues such as gender and human rights.

1045 -1100 – Coffee Break

Session 2

1100 – 1230 – JSSR in Post-Conflict Contexts

This session will highlight the importance of understanding the context of reform. Special focus will be paid to and the different contexts within which JSSR programmes are undertaken including conflict, post conflict, fragile and transitional contexts. The contextual and institutional challenges of working on justice and security issues within these contexts will be discussed. Participants will also identify ways for overcoming these challenges.

1230 – 1400 - Lunch

Session 3

1400 – 1530 - JSSR Programming

This session will be in two parts. The first part will introduce the basics of JSSR programming including the various phases of the planning cycle from assessments to monitoring and evaluation. Practical tools such as SWOT, PESTLES and stakeholder analysis will be discussed. Participants will be expected to have reviewed the pre-reading before the session in order to gain maximum benefit from the discussion. During the second part of the session, an expert from NORAD will share his experiences on the topic with particular reference to the Norwegian experience in strengthening the justice sector in Moldova.

1530 – 1545 – Coffee Break

Session 4

1545-1700 – Adopting a Gender-Sensitive Approach to JSSR

In this session, participants will discuss the various lenses that are required to adopt a human security approach to JSSR. They will also discuss the gender lens and its importance to this approach. Participants will discuss practical ways of integrating gender equality considerations into JSSR programming. Key international policy documents including UN Security Council Resolutions 1325, 1820, 1888 and 1889 will also be discussed.

1700-1715

Day 2 Wrap up and Evaluation

Participants will review the modules and methodologies of the day against the course objectives and expectations and make suggestions for improvement.

Day 3 – Wednesday 21 October

0900-0930 – Recap of Previous Day

A participant will be invited to share his/ her own experiences related to the key ideas developed during day 2. The findings of the previous day's evaluations will also be presented and discussed.

Sessions 5 & 6

0930-1015 & 1030-1230– Governance and JSSR

This module will be in two parts. In the first part, an expert from the Norwegian Ministry of Foreign Affairs will share his experiences on the topic. In the second part, participants will be invited to define the notion of governance and identify key components of good governance. Participants will discuss conditions for success of good governance including leadership, legitimacy and representation. Participants will also discuss ways of addressing the root causes of corruption and identify incentives for good governance.

1230-1400 – Lunch

Sessions 7 & 8

1400-1600 & 1615-1700 – Effective Advising

This module will be in two parts. In the first part, participants will discuss the key concepts and attributes of an effective advisor. The overall political, socio-cultural and institutional context within which the advisor will operate will also be highlighted, as well as the various dilemmas that could be faced by an advisor, ranging from dealing with cultural or institutional differences to unethical behaviour. In the second part, a team leader from the UNDP in New York will share his experiences of being a UNDP official advising governments on criminal justice and police issues in Latin America, as well as when he was working in the NGO sector. He will focus specifically on advising in crisis settings.

1700- 1715

Day 3 Wrap up and Evaluation

Participants will review the modules and methodologies of the day against the course objectives and expectations and make suggestions for improvement.

Sessions 9 & 10

0900–1045 & 1100-1230 - The Place of Justice and Rule of Law in JSSR

This module will be in two parts. The first part will discuss the notion of justice, access to justice, police and policing and also identify key justice and security providers. Special focus will be laid on the Criminal Justice System and the linkages between the various actors. This module will also discuss the role of non-state justice and security actors. In the second part, an expert from NORAD will share her experiences on the topic

1230- 1400- Lunch

Session 11

1400–1700 – Group Exercise

In this session, participants will work in groups on a case study aimed at highlighting the key learning elements of the entire course. Each group will present its findings to the rest of the audience.

1700-1715 – Day 4 Wrap-Up and Evaluation

Participants will review the modules and methodologies of the day against the course objectives and expectations and make suggestions for improvement.

0900-0930 – Recap of Previous Day

A participant will be invited to share his/ her own experiences related to the key ideas developed during day 4. The findings of the previous day's evaluations will also be presented and discussed.

Session 12 & 13

0930 – 1100 & 1115-1230– Sharing of Experiences- Engaging in JSSR

In this session, participants are invited to share their experiences in engaging with JSSR processes at home or abroad, including within multilateral organisations such as the United Nations (UNODC) or the European Union (EUCapNestor) as well as national institutions (National Police Directorate and judicial sector of Norway)

1230- 1300– Conclusion and Course Evaluation

This session will summarise the key messages presented during the week. Participants will review course modules and methodologies against course objectives and expectations and make suggestions for improvement.

1300-1400- Lunch